Senior Corporate Counsel:
Solana Beach, California

Reports to: General Counsel	Department: Legal

Basic Functions:

Summary of Role at ClearPoint Neuro (CLPT):

ClearPoint Neuro is looking for a full-time Senior Corporate Counsel to join our Legal team located at our beautiful Solana Beach office location! Senior Corporate Counsel addresses a broad array of legal matters to support ClearPoint Neuro's commercial business and related support functions. The Senior Corporate Counsel will be the lead attorney for day-to-day support of the commercial team and their related support functions.

Location: This is a full-time onsite position in Solana Beach, California.

Pay Range: $190K-$250K/year

This range reflects the expected base salary for this role. Final compensation will be based on qualifications, experience, and other job-related factors permitted by law.

About ClearPoint Neuro:

ClearPoint Neuro is dedicated to transforming the treatment of neurological disease by enabling safe, precise, and repeatable delivery of therapies to the brain. Through our platform technology, we support clinicians and scientists worldwide in bringing innovative treatments to patients with serious and often underserved neurological conditions. We are headquartered in San Diego, with manufacturing, office, and laboratory operations across locations in the San Diego and greater San Diego area.

In late 2025, we expanded our platform and capabilities through the acquisition of IRRAS, a company focused on advanced neurocritical care solutions.

This is an exciting time to join ClearPoint Neuro, with meaningful opportunities to contribute across a growing organization and help drive the next chapter of innovation in neurological care.

Responsibilities & Job Functions:

- Serve as a leader and person of influence at the company, working closely with commercial and operational teams and providing legal guidance to the company's leadership team.
- Willing to assist with both complex strategic matters and routine or straightforward tasks, as needed to support the organization's objectives.
- Independently draft, review, and negotiate a wide range of complex business agreements, including but not limited to pharmaceutical commercial supply and development arrangements, research and development arrangements, distribution agreements, software agreements, operational and supply chain agreements, CRO agreements (including for GxP compliant manufacturing), and supply/vendor agreements.
- Develop and maintain contract playbooks and template agreements to streamline commercial processes and reduce negotiation cycles. Train legal team colleagues and business team colleagues on agreement terms and issue identification.
- Cross-functional support, providing legal guidance for transactions that intersect with quality, regulatory, clinical, and commercial operations across all ClearPoint Neuro business lines.
- Review of promotional materials, marketing strategies, and sales initiatives for compliance with laws, including Anti-Kickback Statute, False Claims Act, and the Food, Drug, and Cosmetic Act.
- Manage commercial and other disputes, including litigation.
- Proactively manage external counsel supporting business needs.
- ClearPoint Neuro Compliance Committee participant, including providing leadership and governance for oversight of the privacy compliance program.
- This role requires exercise of independent judgment and discretion.
- Other duties consistent with the scope and level of this role as necessary for the effective operation of the business.

Qualifications:

Experience:

Required Qualifications:

- Experience and leadership in working alongside business colleagues providing real time guidance and advice on commercial matters.

- Ability to independently draft and negotiate complex agreements, including comfort with addressing and advising on provisions related to intellectual property, licensing, and ownership.
- Juris Doctorate (JD) degree and 7+ years of practice as an attorney in a law firm supporting life science/medical device companies and/or experience in-house with life sciences/medical device companies.
- An active license to practice law in any state.
- Demonstrates willingness to learn new subject matter and take the lead in addressing emerging issues as the business evolves.
- Hands-on and proactive, with ownership mindset and bias towards action, while balancing legal judgment and risk awareness.
- Unwavering commitment to integrity, honesty, transparency, and compliance.

***Preferred Qualifications*:**

Candidates do not need prior fluency in the areas below. We are looking for individuals who are willing to learn, take ownership in, and have interest in the following areas:

- Privacy compliance program.
- Review of medical device promotional and marketing materials.
- Healthcare compliance matters, including Anti-Kickback Law considerations.

Education:

- Bachelor's degree in accounting, or a related field (or 4+ years of relevant experience).

What We Offer:

This role is bonus and equity eligible.

ClearPoint Neuro offers a benefit program, including an Employee Stock Purchase Program and 401(k) matching.

This position is exempt under California wage and hour laws.

Contact us at LegalCareers@clearpointneuro.com to apply.